



# Executive Career Transition Services 2024 Client Snapshot

## RIALTO CREDENTIALS



Multi award winning  
(15+ awards over 10 years)  
35 multi disciplinary experts  
with 14 years average service



Supported  
7,500+ senior  
professionals (£90k -  
£1m+) over 15 years



Signed up to the Davos  
Commitment to upskill 1bn  
people by 2030 &  
APPG AI Permanent Board  
Member



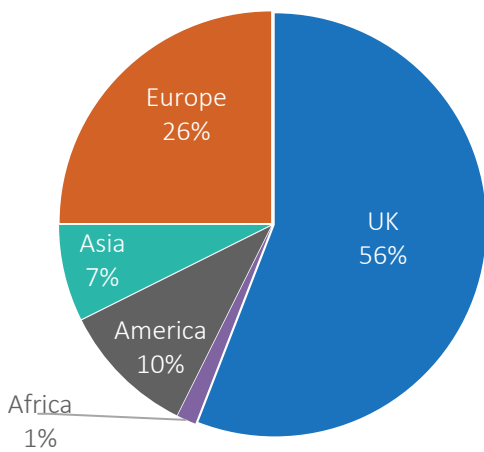
Rialto discreetly advises some of the most senior global leaders and executives to successfully navigate today's complex, uncertain and ever-changing operating and business environments, through customised executive career transition and outplacement programmes.

We understand what it takes to operate at CEO, board- and senior leader-level and have a firm grasp on how the market for senior strategic opportunities works. Our innovative executive career transition methodology has been developed over 25+ years and draws upon extensive research and the skilled application of high-potential client and market profiling. We help our clients to make informed, evidence-based decisions before entering their chosen market so they are seen as a leader of the future.

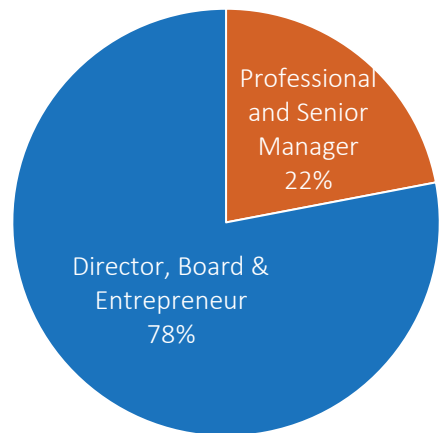
Our team have supported individuals to successfully secure their next senior position, achieving a promotion and/or increased earnings/responsibilities. This includes developing portfolio careers, securing non-executive director positions, starting up new business ventures and shaping investment portfolios. We also work with individuals seeking to change career direction, address work-life balance issues or to capitalise on entrepreneurial trends.

## DEMOGRAPHIC OVERVIEW

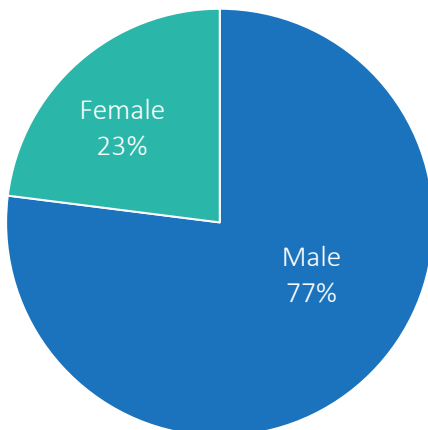
### Geography



### Level

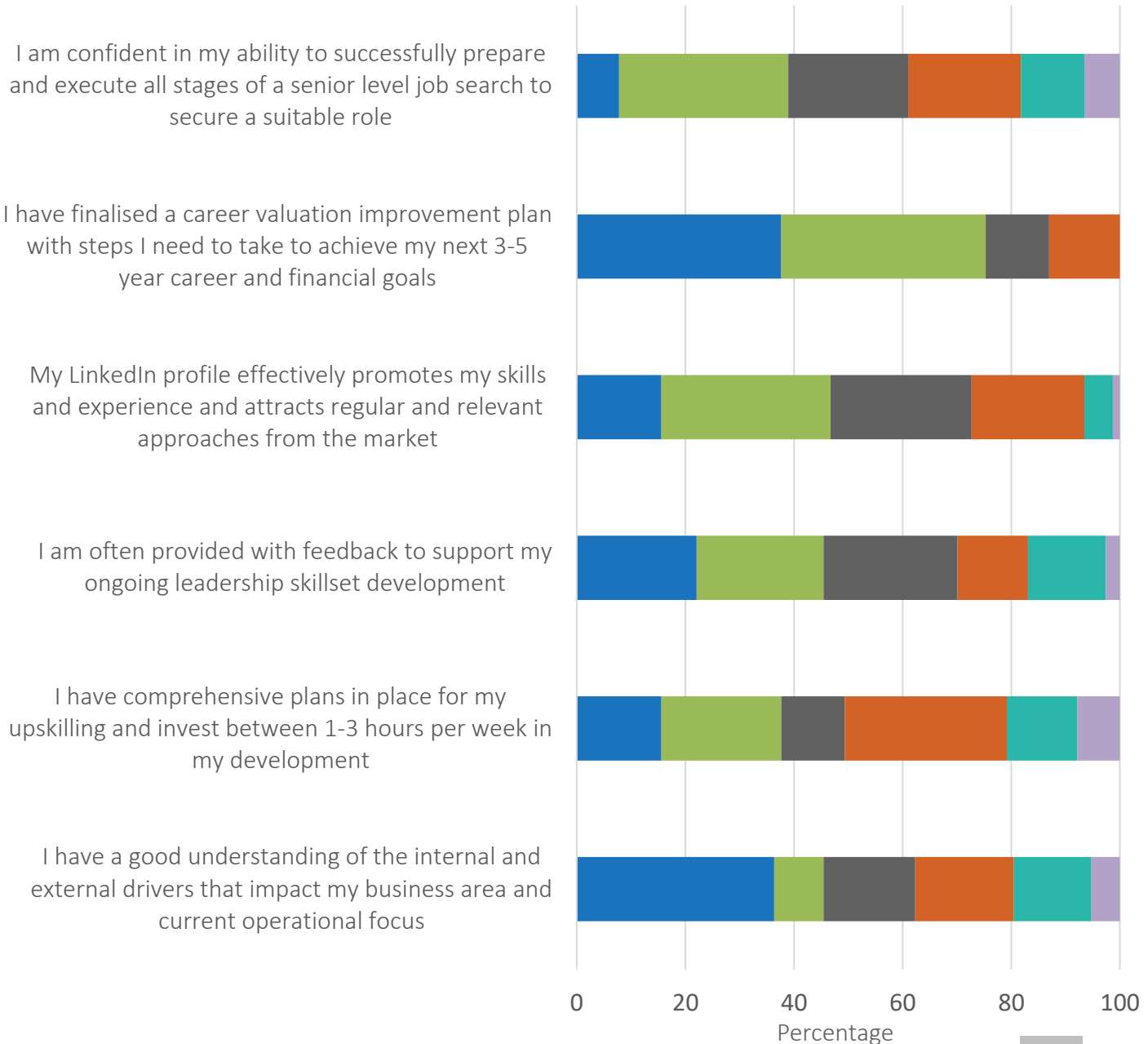


### Gender



## SAMPLE CLIENT DATA

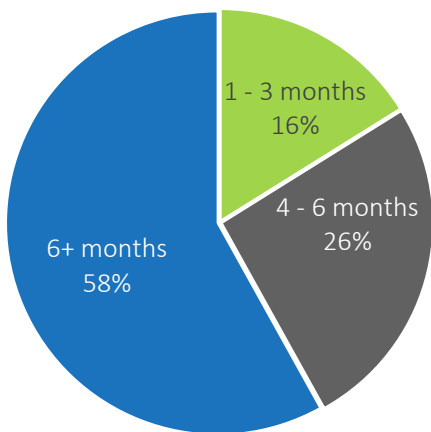
■ 1 - Strongly Disagree   
 ■ 2 - Disagree   
 ■ 3 - Somewhat Disagree  
■ 4 - Somewhat Agree   
 ■ 5 - Agree   
 ■ 6 - Strongly Agree



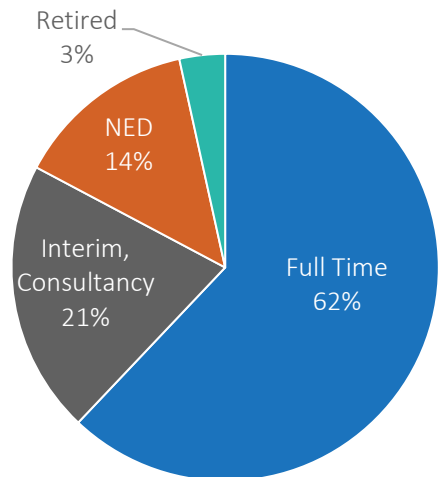


## TRANSITION OUTCOMES

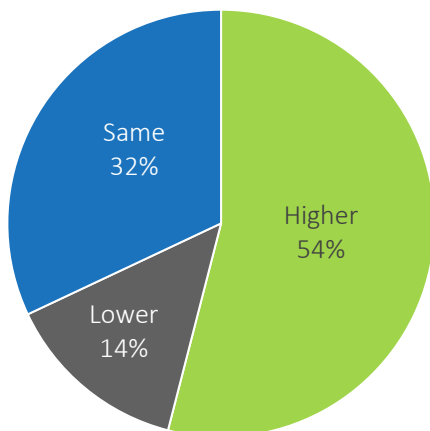
### Resettlement Timescales



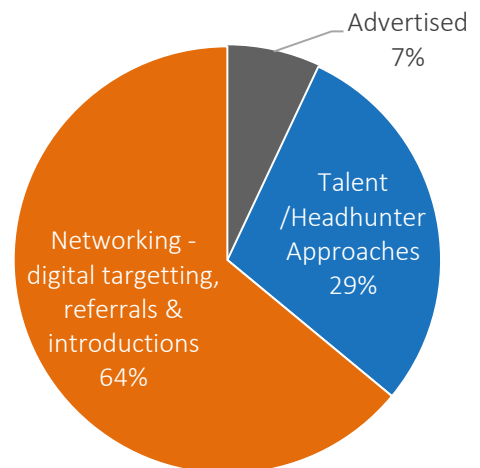
### Career Path



### Change in Salary



### Route to Resettlement



## CLIENT TESTIMONIALS & SAMPLE CLIENT LIST

“ I was really impressed with the professionalism and knowledge of my coach. She supported my career journey following a turbulent year and in the space of four months, supported me to secure not just one position, but four, which is now the springboard for my "Portfolio career." I am bringing my personal magic to companies that I am passionate about. A perfect situation for me engineered through discussions with my coach. ”

“ 1 to 1 sessions were just what I needed to action my next steps to finding a role. My consultant was perfectly suited to me and I gained both knowledge and clarity from her in terms of getting my CV up to speed but also a number of valuable nuggets to ensure I was prepared and polished for interview. I also didn't realise just how much value Linked can bring if properly populated. I can't speak highly enough of Rialto. Overall, I gained knowledge from all aspects of the support package, much appreciated. ”

“ Understanding your needs, particularly regarding communication skills and practice, necessitates a level of self-awareness. My consultant proved to be a remarkable communication consultant, coach and trainer. She helped me recognise my blind spots through her customised approach, making a genuine personal impact. We engaged in multiple one-on-one sessions focused on enhancing my communication skills, public speaking, storytelling, and overall corporate presence. ”

“ I found it extremely insightful and useful, and it easily tops some of the support I have received elsewhere. My consultant was incredibly personable, open, passionate, knowledgeable, and steered me through every step of the transition process, enabling me to secure my next opportunity much sooner than had I continued to try maintain focus and direction myself ”

“ My consultant is undoubtedly one of the finest career consultants I have ever had the pleasure to work with. His passion, attention-to-detail and keen sense of purpose are enviable traits that have helped me immensely in my own career. He challenges you to bring out the best in yourself, and helps you to do just that through constructive dialogue and incredibly relevant feedback. ”

“ Having worked with Rialto for the past year, it is difficult to express how much they have helped me during a very difficult period in my career. They brought a positive mental attitude, a clear, logical and easy to follow pathway for change and acted as an impartial guide to profiling the next steps in my career. My consultant is a pleasure to work with, very knowledgeable in his field and will always go out of his way to assist. ”



simmons  
+simmons

WILEY

CREDIT SUISSE



dyson

PHILIPS



AXA INVESTMENT MANAGERS



BAE SYSTEMS



Euromoney  
Institutional  
Investor PLC



BPP  
UNIVERSITY



BARCLAYS



The  
Guardian

Rialto specialises in unique change management and business transformation solutions which deliver exceptional results.

**Our services include**

Executive Transition, Career Coaching & Personal Branding



Leadership Development for individuals and teams



Culture, Digital and Business Transformation



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