

Executive Career Transition Services 2022 Client Snapshot





RIALTO CREDENTIALS



Multi award winning (15+ awards over 10 years) 35 multi disciplinary experts with 14 years average service Supported 6,500+ senior professionals (£90k -£1m+) over 12+ years Signed up to the Davos
Commitment to upskill 1bn
people by 2030 &
APPG AI Permanent Board
Member

rialto



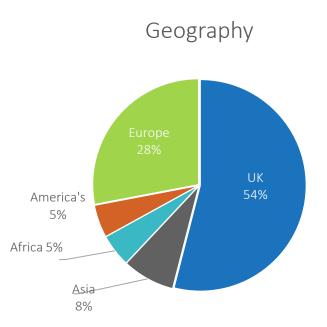
Rialto discreetly advises some of the most senior global leaders and executives to successfully navigate today's complex, uncertain and ever-changing operating and business environments, through customised executive career transition and outplacement programmes.

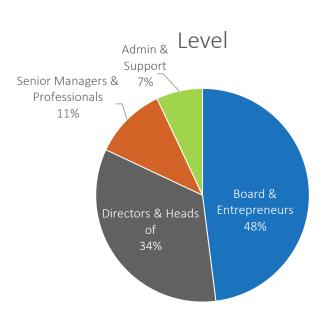
We understand what it takes to operate at CEO, board- and senior leader-level and have a firm grasp on how the market for senior strategic opportunities works. Our innovative executive career transition methodology has been developed over 25+ years and draws upon extensive research and the skilled application of high-potential client and market profiling. We help our clients to make informed, evidence-based decisions before entering their chosen market so they are seen as a leader of the future.

Our team have supported individuals to successfully secure their next senior position, achieving a promotion and/or increased earnings/responsibilities. This includes developing portfolio careers, securing non-executive director positions, starting up new business ventures and shaping investment portfolios. We also work with individuals seeking to change career direction, address work-life balance issues or to capitalise on entrepreneurial trends.

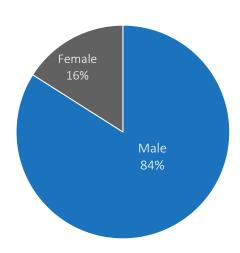


DEMOGRAPHIC OVERVIEW

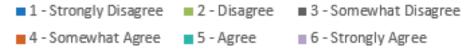








SAMPLE CLIENT DATA



I am confident in my ability to successfully prepare and execute all stages of a senior level job search to secure a suitable role

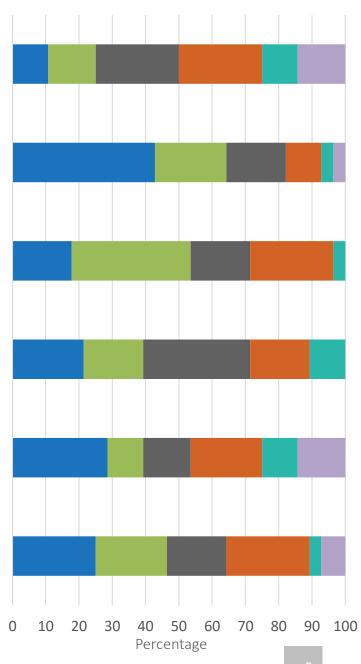
I have finalised a career valuation improvement plan with steps I need to take to achieve my next 3-5 year career and financial goals

My LinkedIn profile effectively promotes my skills and experience and attracts regular and relevant approaches from the market

I am often provided with feedback to support my ongoing leadership skillset development

I have comprehensive plans in place for my upskilling and invest between 1-3 hours per week in my development

I have a good understanding of the internal and external drivers that impact my business area and current operational focus



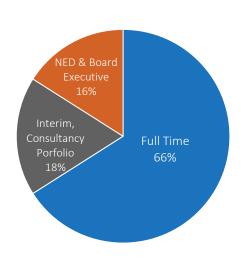


TRANSITION OUTCOMES

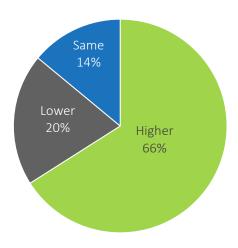
Resettlement Timescales



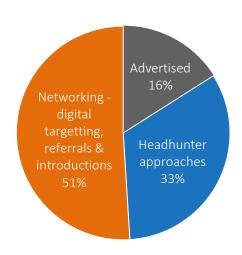
Career Path



Change in Salary



Route to Resettlement



CLIENT TESTIMONIALS & SAMPLE CLIENT LIST

I am immensely grateful that you gave me your time and guidance – the meetings totally exceeded my expectations. I was expecting some professional help in CV writing, but you renewed my belief in my ability to gain another role in the area I want.

Having worked with Rialto for the past year, it is difficult to express how much they have helped me during a very difficult period in my career. They brought a positive mental attitude, a clear, logical and easy to follow pathway for change and acted as an impartial guide to profiling the next steps in my career. My consultant is a pleasure to work with, very knowledgeable in his field and will always go out of his way to assist.

....without your support I wouldn't have been able to 'crystalise my brand', transform my CV and clearly talk about my competencies in the way I needed to. Not only did I get a job, I had opportunities to turn away.

My consultant has diligently served as a fair but firm approachable "sparring" partner and sounding board having shared memorable insights into C-Level management strategy within the Financial Services Industry. Genuinely helpful and thoughtful in his approach to working with clients.

My consultant is undoubtedly one of the finest career consultants I have ever had the pleasure to work with. His passion, attentionto-detail and keen sense of purpose are enviable traits that have helped me immenselv in mv own career. He challenges you to bring out the best in yourself, and helps you to do just that through constructive dialogue and incredibly relevant feedback.

Just a short note to say 'thank you' for all your support and encouragement since we started working together. It is really helpful and confidence boosting to have such a good team helping me.

To my consultant, thank you for the coaching session on Tuesday that helped me focus on what mattered for the interview with Jim Brown for the role of Chief Improvement officer with ABC Challenger Bank.

Whatever the outcome, I know I was better prepared and more confident as a result of your help. With a bit of luck, we will have some more prep to do next week for an interview.

Either way, it is a good learning experience as I work with you and the team to improve my capabilities, relevance and attractiveness as a leader.

























BAE SYSTEMS















Rialto specialises in unique change management and business transformation solutions which deliver exceptional results.

Our services include

Executive Transition, Career Coaching & Personal Branding



Leadership Development for individuals and teams



Culture, Digital and Business Transformation



The Rialto Consultancy Ltd
25 Southampton Buildings
Chancery Lane
London WC2A 1AL
T: +44 (0)20 3746 2960
E: info@rialtoconsultancy.com
www.rialtoconsultancy.com