

Expanding horizons programme for Leaders

Leaders facing up to today's reality & tomorrow's World

What's it about: This high value development programme is for leaders looking for practical peer group challenge and support opportunities, external perspectives / insights in order to tackle business critical issues innovatively in real time.

This programme will compliment any formal development and or educational programmes being undertaken.

The highly interactive programme will provide participants with a:

- Wider understanding and consciousness of the economic, market and political environment each operates within
- Critical appreciation of the strategic, organisational, innovation & people management issues and risks
- Insights into customer, finance and marketing drivers affecting business
- Greater awareness of appropriate management styles and emerging behaviours required for future success
- Recognition of the importance of aligning processes and systems to strategic aims
- Pragmatic support and encouragement resource from a wide ranging peer network in a safe environment

How it's Structured

A "pick and mix" combination of attendance at Facilitated Leader Learning Lunches of particular interest, access to an external mentor and peer network and to online Leadership resources. This is backed up by a separate challenge and support facilitated session for participants to present (and obtain peer feedback) on key business critical projects. Flexible and practical programme designed to suit individual and organisation needs and at all times focussing on business critical issues of the day.

Organisation benefits

- External insights on business critical issues
- Applied learning and delivery of innovative solutions to "wicked" workplace issues
- Exposing leaders to a high performance peer network
- Mentoring and independent feedback provision
- Leadership channel – online solution featuring over 4,000 video programmes from best-selling business authors
- Opportunity to host events at client offices

Individual benefits

- Gain insights from diverse group to stimulate and progress thinking on "real time" difficult issues
- Support from peer network in driving self improvement through effective challenge and learning together
- Opportunity to benchmark with others and shape actionable insights to take back into the workplace
- Access to independent mentor and personal feedback
- Leadership channel – online solution featuring over 4,000 video programmes from best-selling business authors
- Opportunity to show case own work



Examples of some future 2014 leadership round table topics include:

- Leaders connecting for success
- Leaders tackling tough decisions head on-easier said than done?
- Leaders of the Future – what attributes are really determining success
- A leaders dilemma – balancing short term demands with delivering long term strategic vision
- How aligned are organisations to deliver future strategy and can we be sure?
- Staff surveys – the missing millions
- The new golden age of technology – what does it mean for us all?
- Creating champion teams – is there a winning formula?

About Rialto

Rialto assists leaders to build a High Performing Organisation... which aligns employees, fosters innovation, creates a step change in performance, wins with customers and leaves competitors in the slow lane.

We provide a range of solutions which include: Transforming the Performance Culture (TPC), Leadership Development, Executive Coaching, Executive Career Transition, Outplacement, Talent Management, Executive Search and Interim Management.

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AWARDS & NOMINATIONS

